

**SWALLOW SCHOOL DISTRICT
W299 N5614 Highway E
Hartland, Wisconsin 53029**

EMPLOYEE RELATIONS COMMITTEE MEETING December 2, 2015 3:30 p.m.

Present: Susie Polentini, Kyle Moore, Kate Garman, Charisse Kroner, Sue Peterson and Melissa Thompson

Excused: John Fuhs

The Employee Relations Meeting convened at 3:33pm.

DISCUSSION

A. Our Focus on People:

1. Committee members discussed the Wellness Programming and Discount program offered via the current health insurance company. It was reported that the staff is very positive about the current run/walk challenge which 42 staff members are participating in on 14 teams. It was additionally discussed that because of high participation in the wellness programming the district should again qualify for a 3% renewal discount. Feedback was provided about desired future wellness offerings.
2. Committee members discussed the concept of redesigning the professional compensation model as a step towards establishing a flexible staffing model and what the process to explore this could look like. Committee members will be providing additional feedback electronically.

B. Determination of Key Messages and Next Steps for Committee: This item will be continued electronically by committee members.

ADJOURNMENT

The Employee Relations Committee meeting was adjourned at 4:37pm.

Respectfully submitted,

Melissa Thompson
Superintendent

Approved: _____

_____, President

_____, Clerk